

HEALTH & SAFETY COMMITMENT STATEMENT

We, as the Walker family of businesses, acknowledge that all employees have a right to work in a safe and healthy environment. Our commitment to maintain this environment is achieved by:

Continual improvement of our Health & Safety performance by:

- Adopting and Promoting our **Superior Safety Culture**;
- Establishing and effectively communicating clear objectives and goals;
- Auditing, reviewing, monitoring and improving our Health & Safety policies and procedures;
- Maintaining a proactive approach to the management of the Health & Safety process.

Educating, training and motivating supervisors and employees to demonstrate Safety Excellence by:

- Conducting activities in a responsible and safe manner;
- Ensuring supervisors and employees understand their roles and responsibilities under the **Occupational Health and Safety Act, and Regulations**;
- Understanding and following safe operating policies and procedures;
- Identifying and communicating Health & Safety hazards.

Exercising due-diligence by:

- Ensuring all activities, from planning through construction to operation, are performed in a safe manner;
- Maintaining a proactive approach to identifying Health & Safety hazards;
- Communicating all potential workplace hazards;
- Ensuring all employees receive the proper Health & Safety training.

Performing responsibly by:

- Ensuring all *Employees, Supervisors, Managers, Contractors* and *Sub-Contractors* know and comply to their legislated responsibilities under the **Occupational Health and Safety Act, Regulations and Walker Industries' Corporate Policies and Procedures**;
- Taking every *precaution reasonable* to protect the Health and Safety of all those involved within Walker Industries Holdings Limited.

Meeting all Health & Safety standards as set by the legislation.

We will ensure commitment to our Health & Safety process through open communications with all employees, partners, contractors, sub-contractors, customers and the community.



Mr. John Fisher
President/CEO
Walker Industries Holdings Limited

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