

## Vineland Quarry Update

The Vineland Quarry started up its primary crusher for the season on March 25, 2013, followed by the secondary and tertiary crushers a week later. This occurred after the quarry workers participated in a two-day meeting in Orillia in March, involving some 100 employees from Walker's quarries across Ontario. The meeting focused primarily on health and safety training.

"This season looks to be a busy one," says quarry superintendent Evan Bartfai.

A new haul truck is on order for the quarry, supplementing an older one which will continue to be used.

Late last year, the Lincoln Fire Department conducted its driving rodeo exercises at the quarry. Walker had provided access to the quarry lands on Sundays for the department's training purposes.

Most recently, on April 27, staff joined the local Scouts for a cleanup of the roadways around the quarry. The staff hosted a barbecue for the scouts and made a donation to the Scouts for each bag of garbage collected.

Photo: Vineland Quarry staff and local Scouts participated in the annual clean-up day.



## Walker Wins Endangered Species Award

Walker Aggregates is the recipient of the 2013 Industry Leadership Award from the Ontario Endangered Species Act Conference. The award comes as a result of Walker's work to supplement and complement the ongoing work of the Ontario Badger Recovery Team.



Walker Aggregates' operations manager Frank Kielbowich accepts the 2013 Industry Leadership Award for the company's work in helping to achieve reproductively sustainable and secure populations of the American Badger throughout its range in southern and northwestern Ontario.

"Your firm provided support for the provision of a comprehensive overview of known habitat/biological needs, ecology, threats and knowledge gaps for the species," says Tom Hilditch, chair of the province's Species at Risk Program Advisory Committee.

"You also supported the provision of quite innovative outreach products including iPod GelaSkins, badger caps and fridge magnets in recognition of efforts to reach a younger audience to inspire them to contribute to badger conservation."

It's estimated there are fewer than 200 adult badgers in Ontario, mostly in counties along the north shore of Lake Erie. Because of this, badgers were given legal protection as an endangered species in 2001. A conservation effort began in 2009, and Walker has provided significant financial support to the Ontario Badger Recovery Team since then.

The award was presented to Walker during the conference on April 8, 2013.

## Save The Date!

### Holiday Christmas Reception

Wednesday, December 4, 2013

Vineland Estates Winery  
– NEW LOCATION!

6:00 p.m. – 7:30 p.m.

Hosted by the Vineland Quarries  
Public Liaison Committee



# Where the Rock Goes

## Victoria Avenue Watermain Replacement

Aggregates extracted from Walker Aggregates quarry operations in the Niagara region are used for various projects in the peninsula – including the construction of roads, schools, hospitals, homes and businesses. This construction activity contributes to the social and economic wellbeing of our community.

In this and every subsequent issue of Stonevine, we will feature a project which uses aggregate from Walker’s Vineland Quarry.



Aggregates are often used in projects to replace aging infrastructure. Stone from the Vineland Quarry is now being used in a watermain replacement project on Victoria Avenue. A cast iron watermain is being replaced with a PVC watermain between Tallman Drive and Frederick Avenue South. The trench for the watermain will be backfilled with stone to allow for enough compaction to prevent settlement in the road.

### CUSTOMER PROFILE

## A Win-Win Relationship with Cotton Inc.

The best business relationships are the reciprocal ones – relationships where the parties are both each other’s customers and suppliers. That’s the case with Cotton Inc. and Walker Aggregates.

Cotton was established in 1979 as a

concrete forming company, based in Niagara Falls. Over the years it has grown to employ some 170 staff, and provides excavation and trucking services, in addition to forming and pouring concrete foundations for residential and commercial buildings.

One of its landmark projects was the foundation work for “The Lofts,” seven, five-story student residences at Brock University last year.

From the very beginning the company has turned to Walker’s Niagara quarries – Vineland, Walker Brothers and Ridgemount – to purchase its aggregate products, from driveway stone to stone used in the manufacture of concrete.

“They are a very loyal and valued customer,” says Walker’s marketing manager Frank Hurkmans. “As our businesses have grown, the relationship becomes more important.”

Cotton’s trucking and equipment manager Joe Ruggi concurs. “The reciprocal business makes the difference; that’s what keeps us loyal to Walker,” he says. Joe notes that Walker hires Cotton to truck asphalt for its Norjohn Paving division.

Cotton also uses Walker’s Niagara Falls landfill to dispose of construction and demolition wastes.

Both companies also share similar values – to be the very best in their industries, operate in an environmentally friendly way and give back to the communities in which they operate.



Cotton Inc. cement and pump truck operators John Hill and Larry Leveille on the job at a new subdivision in the area of Lundy’s Lane and Kalar Road in Niagara Falls.

## Employees Turn Down the Heat for Sweater Day

Employees of Walker Aggregates joined in the first of several challenges marking the 10th anniversary of Walker Industries innovative EARTH 1st Program by participating in National Sweater Day.

The 550-plus employees across Walker Industries' divisions were asked to wear a warm sweater on February 7, 2013, when the temperature in all of the company's buildings was lowered by two degrees. "We encouraged staff to find wacky, funky and wild sweater, toque and scarf combinations," says Alison Braithwaite, the company's director of Environmental Performance.

Members of the communities in each of Walker's operating locations were also encouraged to become involved. "We asked our customers, suppliers, friends and neighbours to lower their heat and put on their favourite sweater to take action against climate change and work towards a sustainable future," Braithwaite says.

If every Canadian lowered the heat by just two degrees this winter, it would reduce greenhouse gas emissions by 4 megatons.



## Woodend Campus Gets a Makeover

About a dozen Walker employees last fall donated their time and efforts to sprucing up the Walker Living Campus at Woodend, at Taylor Road south of Glendale Avenue in Niagara-on-the-Lake. The work included a cleanup of the grounds around the campus and painting a meeting room in the former Thomson House residence.

The work was done under the company's Together We (Walker Employees) Can (Care About Neighbours) program. Through the program, the company provides employees with two paid days per year to work on community projects.

## From the Post to the Pit

Tim Milligan knows all about horsepower. He has spent the last 37 years working for Walker Aggregates, most recently as a face load operator at the Vineland Quarry. That job involves loading the trucks that transport rock from the quarry floor to the crusher.

But for more than three years prior to his work for Walker, Tim made a living in a very different way – he was a professional jockey.

During his teenaged years, Tim won approximately 50 races across North America, including at Woodbine, Greenwood, in Fort Erie, Montreal and in the northern U.S. He raced alongside such legends as Sandy Hawley – who he beat in one race – and Avelino Gomez.

Always small for his age – he was about five feet one inch tall and weighed about 111 pounds – he met a businessman who owned racehorses and encouraged him to become a jockey.

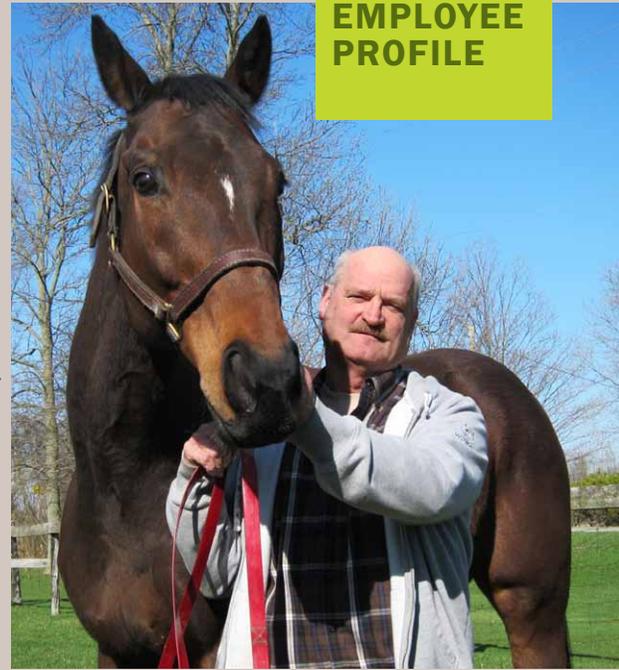
After a few years on the circuit, Tim found the bulimia and sweatbox sessions required to maintain his low weight were taking a toll on his health. So he gave up horse racing and moved into the aggregate business.

He married the daughter of the man who introduced him to the horseracing world, and together, Tim and Susan, raised two children – a daughter Jackleen, and a son, Tim Jr., who also works at the Vineland Quarry. They also bred and trained thoroughbreds at their 25-acre farm in Haldimand County until two years ago. Now Tim and Susan ride their "retired" horses recreationally. "We let them feel they're still loved," he remarks.

Tim is happy now to be employed with Walker. He works from 6 a.m. until 5 p.m. Monday through Friday, and Saturdays until noon.

"I wouldn't be doing it, if I didn't like it," he says of his current job. "I've always been able to adapt to every job I've had."

## EMPLOYEE PROFILE



Tim Milligan poses with thoroughbred Irish Dave at his farm in Haldimand County.



Walker staff apply a fresh coat of paint to the meeting room at Woodend.

# Public Liaison Committee Christmas Reception 2012



Among the friends and neighbours who attended the Vineland Quarry holiday Christmas reception at Twenty Valley Golf & Country Club on November 21, 2012, were (clockwise from top left), George and Lynda Hudson, Victoria and Bill McCrie, Nellie and Jeff Van Den Elzen, and Derek and Maisie Askey.

## Walker Adds a New Company to its Portfolio

Walker Industries Holdings Limited added about 100 new employees to its payroll last fall with the purchase of Organic Resource Management Inc. (ORMI). It had been a publicly-traded company listed on the TSX Venture Exchange. It became part of the Walker Environmental Group (WEG) division under the direction of Vice-President Mike Watt.

ORMI's core business involves collecting non-hazardous, liquid organic wastes from

more than 8,000 customers, including restaurants, grocery stores and other food processing facilities. The waste residuals are taken to ORMI's facilities for processing, and then used in on-farm anaerobic digesters to create green energy for Ontario's power grid.

ORMI is Canada's largest grease trap servicing company, with facilities in Toronto, Woodstock, Ottawa and Vancouver.

"The purchase of ORMI is part of Walker's plan to expand into organic waste processing and create a national footprint," Watt says. "ORMI's values are complementary to those of Walker, with strong environmental performance, standard of operations, regulatory compliance, safety, and employee and community relations. This acquisition is a good fit for us."

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