

Welcome to Skipping Stones!



Welcome to this, the first edition of our new community newsletter, *Skipping Stones*.

The newsletter will be distributed to neighbours of our Simcoe-based Severn Quarry and Edgar and

Anten Mills pits, local politicians, other government officials and agencies with an interest in our quarry operations. It will also be available online, within the Walker Industries Holdings Limited web site, www.walkerind.com/walker-aggregates-inc, under the "Newsletters" tab.

The name *Skipping Stones* reflects a common leisure pastime in this part of the province, with its abundance of clear lakes and natural beauty. The act of flinging a small, flat stone along an open body of water, and watching the skips and ripples it makes is a metaphor for the Walker Aggregates operations – our stone extraction work has ripple effects throughout the communities in which we are located – from the jobs we provide, to the important projects for which the stone is used, to the environmental and philanthropic efforts we undertake as part of our approach to doing business.

In *Skipping Stones* you will find information about the progress of our operations at the quarry and two pits, special projects, events, our employees and customers. We will also include significant news from our other Walker Aggregates operations, and from our parent company Walker Industries Holdings Limited.

Our company philosophy is to be a good neighbour, employer, supplier, customer

Quarry and Pits Update

The Severn Quarry and both the Edgar and Anten Mills pits have had a steady season supplying stone, sand and gravel to its customers. New customers have been sourced that use different products than in the past and this – combined with a strong market brought on by a short season last year – has helped overall volumes.

At the Severn Quarry, demand has been strong for products that are used by brick, block and precast companies as well as by ready mix concrete and asphalt plants. These companies manufacture products used in residential, commercial and highway projects – such as bridges and roads. On the environmental front at the processing plant, covers have been built over five conveyor belts and four screens this year to reduce noise and dust impacts.

At Anten Mills, demand is again strong for sand for winter road maintenance, with many tonnes of sand being trucked out to municipal yards in preparation for the possibility of another harsh winter. The Edgar Pit has been busy supplying concrete sand to its precast, asphalt and ready mix concrete customers, as well as granular products for the construction of roads in the area.



The Edgar Pit has been supplying customers with concrete sand and granular products.

and corporate citizen – respecting the interests of our communities and the environment, and supporting important community initiatives.

If you have any questions about our quarry and pit operations, I invite you to contact our Severn Quarry superintendent Roger McGillvray at 705-689-6800 ext. 222, rmcgillvray@walkerind.com or our Edgar and Anten Mills pits superintendent Ryan Dosch at 705-487-2380, rdosch@walkerind.com.



Ken Lucyshyn
Executive Vice-President
Walker Aggregates



Please Join Us for Our
**HOLIDAY PLC
WINE AND CHEESE
RECEPTION**
Thursday, December 4, 2014
6:30 p.m. – 8 p.m.
Stonegate Inn
437 Lacie Street, Orillia

RSVP before November 27
to Rosemary Ackermann
705-445-2300 ext. 4223
rackermann@walkerind.com



EMPLOYEE PROFILE

Pictured at their home in Severn Bridge are Jason and his wife Lesleigh, with their children Jason Jr., Hannah, Madison and the family dog, Budah. Absent is Emaleigh who was on a school field trip the day this photo was taken.

When it Comes to Work, More is Better for Jason

Unlike most people who'd like to cut down on the hours they spend on the job, Jason Sawyer would like to be working more. When he began his employment at the Severn Quarry almost a decade ago, Jason was putting in 75 hours of work per week; now it's down to 44 hours – the same amount of time as most full-time employees.

"We go the way the economy goes," he says. "Sometimes there are big projects that keep us busy with production and sometimes there are slow times."

With a family of six to support and a good group of co-workers at the quarry, Jason says, "I like working as much as I can, and I like the responsibility of my job."

Jason is lead hand for both the secondary and tertiary parts of the crushing plant, having worked his way up from a plant assistant when he first began at Walker Aggregates.

His free time is spent with his wife Lesleigh, and children Emaleigh, Madison, Hannah and Jason Jr. They spend family time skating and tobogganing in the winter, and have their own summer pastimes – from soccer to baseball.

Jason himself has been involved in the local Orillia Men's A baseball league for the past 22 years, as both a player and fundraiser. Along with Lesleigh, he also plays for the Orillia co-ed team, participating in tournaments throughout southern Ontario.

Other pastimes include ice fishing with his dad, and more recently, serious hunting. Jason went deer hunting for the first time last fall, and had meat from two deer in the freezer to last the family through the winter. "The kids seem to like it, so that's good," he says.

Walker Aggregates Wins Industry Awards

Several of Walker Aggregates' pits and quarries received prestigious awards from the Ontario Stone, Sand & Gravel Association (OSSGA) at the association's annual meeting in Ottawa earlier this year.

The Severn Quarry was recognized with an Environmental Achievement Award for its work to reduce carbon emissions and dust. The Severn Quarry also received a Community Relations Award, as did Walker's Duntroon Quarry; Vineland Quarries; and Walker Brothers Quarries in Niagara Falls.

The Community Relations Award recognizes good neighbourly activities, community involvement, media relations, education and awareness.

"We pride ourselves on being a good neighbour and environmentally responsible," says Frank Kielbowich, operations manager for Walker Aggregates. "This award is a display of the outstanding teamwork by our workforce, who are proud of what they do and how they can make it better all around."

The judging panel for the Community Relations Award included representatives from the Coalition on the Niagara Escarpment, Ducks Unlimited, the Cornerstone Standards Council, associate members of the OSSGA representing professional consulting firms and the mayor of the Township of Puslinch.

Walker's Anten Mills Pit in Minesing and its Edgar Pit in Oro-Medonte Township received awards for Progressive Rehabilitation. In Anten Mills the site is gradually being returned to a natural state with native seed planting to support numerous animal habitats. At the Edgar Pit, work is ongoing to ultimately create a central pond, surrounded by wetland vegetation.

"We're extremely gratified to be recognized by our industry for best practices at our pits and quarries," says Walker Aggregates executive vice-president Ken Lucyshyn.



Walker Aggregates operations manager Frank Kielbowich accepts a Community Relations Award from James Gordon, secretary of the OSSGA and chair of the Awards Committee.

Walker Publishes First Sustainability Report

Walker Industries has published its first-ever sustainability report. It's part of the company's strong commitment to sustainability, which has been instilled in the Walker culture through its five generations of family ownership.

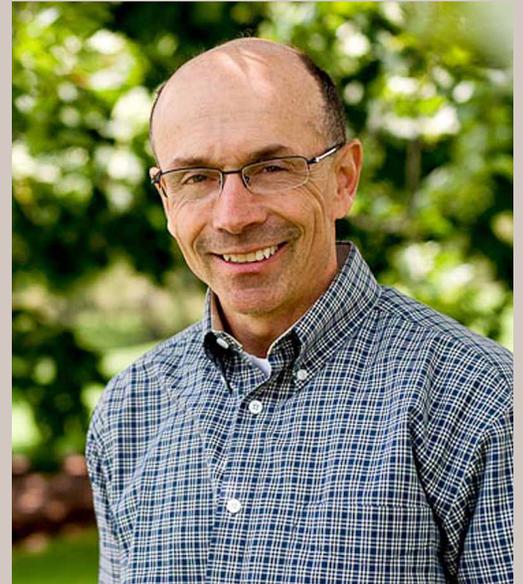
"The company's success has been the result of understanding that in order for the company to thrive, our communities, our environment and our people must also be thriving – not just today but into the future," says president John Fisher. "Our sustainability reporting provides a level of transparency and also holds us accountable."

The 44-page report provides a baseline for sustainability – a summary of Walker's performance to date – and sets goals to shape its future. Highlights include

social, environmental and economic achievements by the company and its employees during 2013. Among those highlights are details of Walker's philanthropic activities, efforts to reduce its carbon footprint and protect threatened species of wildlife, and its contributions to the economies of areas in which its operations are located.

"Publishing this report not only demonstrates to our partners and our communities the tangible actions we take, but it also drives our people to even greater achievements," says Alison Braithwaite, the company's vice-president of Environmental Performance.

To review the report in full, visit <http://www.walkerind.com/corporate/sustainability/>



"Our sustainability reporting provides a level of transparency and also holds us accountable," says Walker Industries president John Fisher.



Where the Rock Goes

Winter Road Maintenance

Aggregates extracted from Walker Aggregates' Severn Quarry, and Anten Mills and Edgar pits are used for various projects in and around Simcoe County. This includes not only stone and gravel for the construction industry, but also sand to help keep roadways safe for travel in winter. Last winter, close to 83,000 metric tonnes of sand for winter road maintenance was supplied from our Anten Mills Pit and nearly 15,000 metric tonnes from our Edgar Pit. Together this represents a 30 per cent increase in the provision of road sand from the previous winter. The customers for the sand were Simcoe County, the City of Orillia, Town of Collingwood and Town of Wasaga Beach.



EARTH 1st Celebrates 10 Years

Severn Quarry superintendent Roger McGillvray poses with Severn Township mayor Mike Burkett and deputy mayor Judith Cox at the 10th Anniversary EARTH 1st celebration held at the quarry last fall. EARTH 1st was developed by Walker Industries employees to take the company to a new level of environmental performance by empowering colleagues to take action on behalf of the environment – to make a difference at work and at home. Through the suggestions of employees, the company has dramatically reduced its environmental impacts.

Walker Reaches Out to the Community



Developing and maintaining good community relations is important to Walker Aggregates. This includes finding ways to connect with our neighbours and the communities in which we operate. Walker was pleased to welcome friends and neighbours of the Severn Quarry to our PLC Wine and Cheese reception at the Stonegate Inn last holiday season (pictured above). Below left, Anten Mills screening plant operator Marc Clemmens and Severn Quarry shipping loader operator Mike Dinner entered a "Flintstones" float in the Anten Mills Santa Claus Parade last year. Below right, Severn Quarry shipping loader Mike Grelowski and Severn Quarry's former production loader operator Wayne Gibson visited the Coldwater Fall Fair last autumn with a quarry wheel loader.



Photo courtesy of Gary Henderson, Foretold Images.



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Orillia, ON L3V 6H3
705 689 6800

www.walkerind.com

Edgar Pit
1540 Line 7 North, RR #2
Oro Station, ON L0L 2E0
705 487 2380

Anten Mills Pit
4436 Horseshoe Valley Rd. W.
Minesing, ON L0L 1Y0
705 726 6597

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