

Please Join Us for Our  
**HOLIDAY  
CHRISTMAS  
RECEPTION**

Wednesday, December 2, 2015

6:00 p.m. – 7:30 p.m.

Benchmark Restaurant  
Niagara College  
135 Taylor Rd.,  
Niagara-on-the-Lake

RSVP before November 25  
to Teresa Page  
905-680-3731  
tpage@walkerind.com

## Walker Brothers Quarries Update

It's been a steady season for the production and sale of stone from the Walker Brothers Quarries, according to superintendent Mark Harmsworth. Much of the stone has been used on the major reconstruction of Stanley Avenue in Niagara Falls, a project that's been underway since last fall.

Other stone is being stockpiled at the quarry for use in the construction of the double composite liner for the Walker South Landfill.

For the second straight year the quarries hosted approximately 60 grade 12 students in conjunction with the Heavy Construction Association of Regional Niagara.

In early October, the students visited two project sites in the region as well as Walker Brothers Quarries, where they witnessed a blast and used an excavator simulator.

The tour is designed to introduce young people to careers in the heavy construction industry.



Students toured the Walker Brothers Quarries.



## Walker Team Rides for Cancer

A team of 16 riders from Walker Industries participated in the 2015 Big Move Cancer Ride earlier this fall.

The team raised nearly \$36,000 towards the purchase of essential oncology equipment at the Walker Family Cancer Centre.



## Where the Rock Goes

## Thorold Stone Road Extension



The project to extend Thorold Stone Road from Stanley Avenue to the Gale Centre on Fourth Avenue in Niagara Falls will use approximately 70,000 tonnes of stone from Walker Brothers Quarries. In addition to providing a main thoroughfare to the centre, this project involves the remediation of the old Cytec brownfield site to an acceptable, clean condition from its previous industrial use.

### CUSTOMER PROFILE

## Providing Quality in Custom Precast Concrete

Not many people would realize that stone from Walker Aggregates' Niagara quarries has been used in such prestigious construction projects as the New England

Patriots' Gillette Stadium outside of Boston, the United States Institute of Peace and the Association of American Medical Colleges buildings in Washington,

the Buffalo School of Engineering and a major office building in Arlington, Virginia. That's because Walker supplies concrete stone to Modern Mosaic, a Niagara Falls company that has produced precast concrete panels for these and other landmark buildings.

Since 1968, Modern Mosaic has established a reputation for its high-quality, complicated and detailed work, supplying building projects as far as 1,000 miles away. It manufactures and ships panels as large as 12 feet wide and 54 feet long.

"Everything we do here is custom," says company president Mario Forlenza. "We have perfected our processes and our quality is very high."

Modern Mosaic relies on Walker's quarries to deliver concrete stone that is colour consistent and of high quality. "We have an excellent relationship with Walker," Mario says. He especially appreciates the company's responsiveness. "If we are in a pinch, they will get a load of stone over to us on short notice."

Walker's Niagara marketing manager Frank Hurkmans is proud of the relationship with Modern Mosaic. Even though the company uses a relatively small amount of the stone produced by Walker's quarries, "They are a valuable part of our high-end product market," he says. "When they are successful, we are successful."



Modern Mosaic employees load precast concrete panels onto a truck for transport.

## A True Outdoorsman

The call of the great Canadian outdoors is one that Josh Golubienko is only too happy to answer. When he's not working, odds are that Josh can be found fishing, hiking or camping. One of his favourite places to go is his trailer in the small northern Ontario township of Magnetawan, where he spends his time boating and fishing. When asked about the size of his biggest catch, Josh doesn't even have to think about it. "My girlfriend has me beat – she holds the record for that," he says proudly. "She caught a 4-foot pike, which was a beast!" Josh and his girlfriend Katie have a home in St. Catharines, and the friendly battle continues over who can land the bigger fish.

Josh tends to release what he catches, but when it's something that he thinks will make a particularly tasty fish dinner he makes sure to bring it home. "When I'm at my trailer, I have a great neighbour who takes care of getting it ready to eat. I do the fishing, but the food-prep part is a little tricky," laughs Josh.

Working as a labourer at Walker Brothers Quarries since July, it didn't take long for Josh to adjust to his new job.



Josh Golubienko is excited to be a member of the Walker team.

### EMPLOYEE PROFILE

Previously working for a Walker supplier, Josh had often done work at the Walker site and was already familiar with many of the staff and some of the operations. Josh had been trying to get a job with Walker for a few years, so was ecstatic

when he got an offer. "All the pieces just fell into place," he said. "It's a great company to be at, and I'm really excited about the opportunity to try different areas of the business."

## Summit Aimed at Superior Safety Performance

Walker Industries works hard to ensure its employees go home safe and healthy at the end of every workday. One of the ways it does that is through regular safety summits.

The company held one such safety summit earlier this year, when 70 members from its Joint Health and Safety Committees came together to build on Walker's already enviable safety record. The "Walker Safety Champions" attended a retreat in Niagara-on-the-Lake and were representatives of the approximately 30 Walker locations across North America.

"We pride ourselves on maintaining a high standard of safety excellence," says Jim Martinson, a safety business partner at Walker. "But we can always get better."

The safety summit workshops are designed to bring committee members together to spread the company's safety culture to Walker's newly acquired businesses and to strengthen that culture among its existing businesses. The summits feature expert guest speakers, and encourage participants to have open, informative discussions on best practices for safety in the workplace, and how to foster a safety culture at work. Attendees listen to presentations and participate in workshops aimed at enhancing the company's safety practices, with a focus on its key philosophies: pride in work, cooperation, cohesion, communication, participation, plan to work safe and "just think."



Teams of Walker employees at a recent safety summit discussed and learned about the best practices for workplace safety.

# Working with the Leaders of Tomorrow

Walker Industries head office operations hosted community leaders from across the Niagara Region in April when it was visited by participants of Leadership Niagara. Leadership Niagara focuses on promoting and developing community leaders throughout the region, and the visit was part of the group's Vibrant Communities initiative.

Vibrant Communities emphasizes the importance of reflecting on Niagara's vibrancy in three areas: economic, social and environmental. The visit focused on Walker's key role and functions in Niagara's environment and its close ties with the community.

The company hosted some 40 participants and staff from Leadership Niagara, and gave a full tour of Walker's various facilities and areas, including the:

- Bio-solids management facility
- Waste and recycling drop-off depot
- Compost facility
- Landfill
- Walker Brothers Quarries

The interactive tours gave participants a unique, first-hand chance to learn about Walker's operations and history in detail, and to ask questions about its role in the Niagara Region. Walker Environmental executive vice-president Mike Watt also met with the participants, and discussed the company's mission, values and history.

This is Walker's second year hosting a tour for Leadership Niagara, and the company has been involved with the group since its creation in 2007. "Everyone takes what they learn here back to their work and lives," says Laura Bratley, who organized the tour. "We really value staying engaged with them." Laura is a business performance analyst at Walker Environmental, and also a past participant with Leadership Niagara.



Walker employees worked alongside members of the Mississaugas of the New Credit First Nation to reduce waste at its summer Pow Wow.

## Walker Helps Protect the Environment at Pow Wow

Efforts to preserve nature and protect the environment can be challenging, but Walker Environmental and the Mississaugas of the New Credit First Nation (MNCFN) are partnering to meet the issue head-on.

For the second year, Walker Environmental has worked alongside the MNCFN at its Three Fires Homecoming Pow Wow and Traditional Gathering in August, using the company's environmental and waste management expertise to keep the event earth-friendly. Walker provided recycling, composting and used cooking oil collection services to minimize the amount of waste material sent to landfills from the Pow Wow, an event celebrating the First Nation's customs and culture through activities such as singing, drumming and dancing. The company also supplied volunteers to help sort waste and increase awareness of how it is managed once discarded.

"We're happy to have Walker here as a partner for a second year," said MNCFN Cultural Committee chair Faith Rivers. "It's our responsibility to look after Mother Earth today and to protect the environment for the next seven generations."

Thanks to the combined effort of the MNCFN and Walker Environmental, 69 per cent of the waste generated from the event was diverted from landfill – an increase of 21 per cent from last year's Pow Wow. More than two tonnes of waste was recovered and will be reused in a number of ways: plastics will be recycled into new products, food waste will be composted and used cooking oil will be converted into biodiesel.

## New Equipment Manager

Murray Arcaro is the new equipment manager for Walker Industries. He started his career as a truck, coach and heavy equipment mechanic at the Duntroon Quarry and is now responsible for the purchasing, repair and maintenance of heavy equipment at all Walker Industry sites.



Murray Arcaro



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## WALKER INDUSTRIES PUBLIC LIAISON COMMITTEE

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