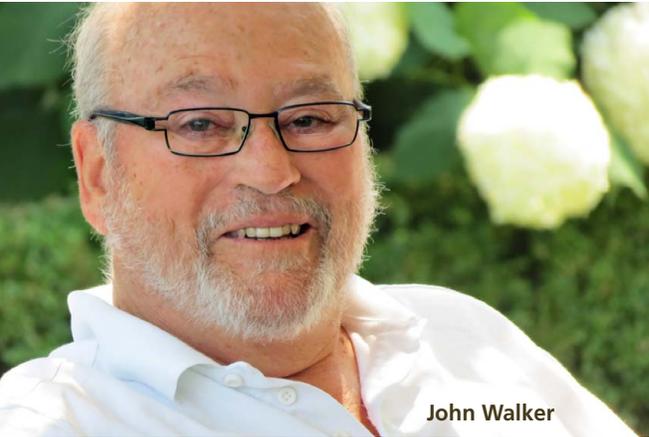


Remembering John Walker – A Business and Community Legend



John Walker

The Board of Directors and employees of Walker Industries Holdings Limited were saddened to learn of the passing of John Walker on May 26, 2016, at the age of 77. John was the retired, fourth-generation co-owner of Walker Industries, and as proud of his family legacy in business as in its community service and philanthropy.

John joined the family business after his studies at McGill University in 1962, starting as a superintendent of the company's quarry in Niagara Falls. He and his brother Norris later purchased the company from their father and uncle.

"John was a good judge of character and very good at sizing people up," recalls Norris. "He looked for and cared for hard-working, honest and loyal employees."

"We did for the community what we felt was right," John said of the company's community service in the locations where Walker had operations. "We were happy to do it and never expected anything in return."

John served on several national and international industry associations and received a number of prestigious

entrepreneurial and achievement awards. He also served as a chair or member of numerous boards of directors in the Niagara Region where he lived, including the Shaver Hospital, Knox Presbyterian Church, Ridley College, Shaw Festival Theatre, AIDS Niagara, YMCA, Niagara Peninsula Children's Centre Foundation and the St. Catharines General Hospital Breakthrough Health Care Campaign. He was an executive in residence at Brock University, where he received an Honorary Doctorate degree, was awarded the Queen Elizabeth II Golden Jubilee Medal in 2002, and was honorary co-chair of the fundraising campaign to build a new hospital and cancer centre in St. Catharines.

John leaves behind his wife Carol, and children David (Jennifer), Wendy (Michael), Ian and Geordie (Adrienne), along with stepchildren Sarah and Rachel, and 11 grandchildren.

Vineland Quarries Update

As expected, the extensive maintenance work done on the quarry equipment and machinery earlier this year has paid off with production facilities running at 95 per cent efficiency, according to quarry supervisor Mike Deluca. The ongoing operations of the processing plants have helped keep up with the high demand for stone this season.

Each spring, quarry managers need to plan for bank swallows who migrate north and attempt to nest in the piles of fine aggregates. Once this nesting occurs, the practice is not to disturb the piles. This year, special habitat was created for this threatened species of birds.

A berm of fine aggregates was built next to the settling ponds on the north side of the Vineland Quarries – away from the aggregate piles and production facilities. Colonies of swallows took advantage of the location to burrow into the berm and build their nests. The birds have now left the area for their winter migration to South America.

Please Join Us for Our

HOLIDAY CHRISTMAS RECEPTION

Tuesday, November 22, 2016

6:00 p.m. – 7:30 p.m.

at **McGregor's Pub & Grill**,
3904 Victoria Ave, Vineland

Please **RSVP** before November 15
to Lisa Reesor at 905-680-3790
lreesor@walkerind.com

CUSTOMER PROFILE

A work crew lays down FiberMat® paving on a road in Haliburton.

Norjohn Contracting – A Customer Within its Own Company

One of the best customers of Walker Aggregates is actually one of Walker Industries' divisions – Norjohn Contracting. Norjohn was founded in 1973 to take advantage of stone and asphalt from Walker's Niagara quarries for local road and site development projects. In some cases that means that Norjohn competes

with Walker Aggregates' other contracting customers, says general manager John Blake. But he is quick to note that "we're careful which projects we bid on because we don't want to come in conflict with Walker's other customers. We want them to continue using stone from our quarries."

About 75 per cent of the asphalt produced at the Vineland and Walker Brothers quarries is used by Norjohn Contracting. The company uses both hot and cold recycled mix asphalt for its road reconstruction and pavement preservation. It also uses asphalt emulsion produced by another of Walker's divisions – Walker Emulsions in Burlington.

Out of the Office and Into the Quarry



More than 50 employees from the Toronto office of the Ministry of the Environment and Climate Change paid a visit to the Vineland Quarries in October to see a quarry operation in action. The visitors handle paperwork for such regulatory items as permits on water management, blasting and dust. The tour enabled them to learn about aggregate production and how issues are managed.

Norjohn has several unique paving technologies, including one that's used in road preservation projects across Ontario, called FiberMat®. Strands of chopped fibreglass are sprayed in place between layers of asphalt emulsion and then covered in stone. The FiberMat® paving technology prevents reflective cracking in existing road surfaces. "Typically a road will require maintenance between year eight and 10," says John. "With FiberMat®, we can extend the life of the road for five or more years before it needs to be resurfaced or rebuilt." The FiberMat® process takes crews from Norjohn to road projects in municipalities across the province.

Altogether, the company is involved in approximately 300 kilometres of road construction each year.

Norjohn has formed several subcontracting relationships with contracting companies throughout the Niagara Region for site servicing projects, sewer and water main construction, and curb and sidewalk construction projects, for example. It employs between 65 and 70 local workers full time during peak construction season.

EMPLOYEE PROFILE

Amanda Little Brings Quality to Quarry Team

It isn't that often that new graduates of university are able to find the perfect first job within a couple of years of finishing school. But that's exactly what Amanda Little did after graduating from the Mining Engineering Program at Queen's University. She wanted to begin her career near her home town of Niagara-on-the-Lake, but the Niagara Region is known for tourism, agriculture and winemaking – and not mining.

After spending some time working as a lifeguard and aquatics coordinator for the City of Welland, she noticed a job opening at Walker Aggregates for a production supervisor at the company's McGregor Quarry, near Windsor. It was 400 kilometers from home, and Amanda figured she was a long shot for the job – having no experience in aggregate production – but she put in an application anyway, and drove to Amherstburg for an interview.

The company's Human Resources Department and the Walker Aggregates management team found a better fit for Amanda, and since February she has been working as a quality control technician at



Amanda in her laboratory at the Vineland Quarries.

the Vineland Quarries. Her commute is only about 35 kilometers, so she's able to live at home with her parents and pay off her student debts.

Amanda works in the quarry's laboratory, ensuring that aggregates shipped from Vineland meet customers' particular specifications, in terms of the size and characteristics of the stone. Besides

scalehouse operator Shirley Rempel, she's the only woman employed at the quarry. But this doesn't bother her at all. "I get along with everyone quite well," she says.

Amanda generally works from 7:30 a.m. until 4:30 p.m., Monday through Friday. During her spare time she likes to play piano and cello, and swim lengths at the Brock University pool to keep in shape.



Promoting Careers in the Construction Industry

More than 80 Niagara high school students visited Thorold's Walker Brothers Quarries this past spring as part of a tour of sites that employ people in the construction sector. Organized by the Heavy Construction Association of Regional Niagara, the visit gave the students an opportunity to learn about work in a quarry and speak to employees about their jobs.



Where the Rock Goes



Lakeshore Road Reconstruction in St. Catharines

Approximately 60,000 tonnes of stone from the Vineland Quarries is being used for the Lakeshore Road reconstruction in St. Catharines between Walker's Creek and O'Mara Drive, and between Lake Street and Geneva Street. The work includes replacing the watermain and sanitary and storm sewers, and rebuilding the road, curbs and sidewalks.

A Bee-utiful Place to Keep a Colony

Vineland is known as the home of several tender fruit farms, but what people may not know is that the Vineland Quarries provide important support to the local tender fruit industry in tree pollination. For about 70 years, the quarry has made part of its property available to a major local beekeeper, Vineland's Lilley Bee Apiaries. Lilley Bee is one of the largest beekeeping operations in Ontario.

Over the winter months, the company keeps some of its 2,000 hives at the back of the quarry site near a major woodlot. "It's a sheltered area, the ground is firm and the woodlot is important because it provides early spring pollen for young bees," says owner Tim Greer. "It's a good environment and safe place for our bees."

In spring, the hives are moved to local tender fruit orchards for tree pollination. In June, some of hives are moved again to northern Ontario where large hay fields and pasture lands are needed for honey production. Other hives are sent for about a month to the Maritimes to pollinate wild blueberries before they are also shipped to northern Ontario.

By the end of October, the hives are back

in Niagara where the honey is collected for sale in local supermarkets and the bees spend the winter in a relatively mild climate. "Our relationship with the Vineland

Quarries has become a critical part of our business," says Tim. "Walker is helping all of the tender fruit industry in our region. They are a responsible corporate citizen in Niagara."



Tim Walker of Lilley Bee Apiaries moves hives from the quarry property for transport to local orchards in the spring.



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