

John Walker

Remembering John Walker

The Board of Directors and employees of Walker Industries Holdings Limited were saddened to learn of the passing of John Walker on May 26, 2016, at the age of 77. John was the retired, fourth-generation co-owner of Walker Industries, and as proud of his family legacy in business as in its community service and philanthropy.

John joined the family business after his studies at McGill University in 1962, starting as a superintendent of the company's quarry in Niagara Falls. He and his brother Norris later purchased the company from their father and uncle.

"John was a good judge of character and very good at sizing people up," recalls Norris. "He looked for and cared for hard-working, honest and loyal employees."

"We did for the community what we felt was right," John said of the company's community service in the locations where Walker had operations. "We were happy to do it and never expected anything in return."

John served on several national and international industry associations and received a number of prestigious entrepreneurial and achievement awards. He also served as a chair or member of numerous boards of directors in the Niagara Region where he lived, including the Shaver Hospital, Knox Presbyterian Church, Ridley College, Shaw Festival Theatre, AIDS Niagara, YMCA, Niagara

McGregor & Amherstburg Quarries Update

It's been another good season at the McGregor Quarry, in large part due to ongoing efforts to make products more consistent and ensuring they are constantly available. "This has been noticed by our customer base, and we're seeing an increased demand for the products we make," says Walker Aggregates' general manager for Essex and Southwestern Ontario, Ryan Wall.

He adds that he hopes improved conditions in the auto industry and their economic spinoff benefits will have a positive impact next year on construction projects in need of aggregates. Ryan notes that the Town of Amherstburg is also considering some new capital road projects in its budgeting process, which may lead to increased production and sales of stone from the Amherstburg Quarry. This quarry has not been very active over the past couple of years, since there has been very little demand for stone for projects in the Amherstburg area.

During the late spring, trees were planted along the berms around both the rehabilitation areas of the existing McGregor Quarry and the perimeter of the expansion area. Tree planting will continue next year.

The winter shutdown period for production at the McGregor Quarry is planned for early December, with a 2017 start-up date scheduled for early March. As usual, plant repairs and upgrades will happen over the winter shutdown period.



A variety of trees were planted along the berms at the McGregor Quarry this past spring.

Peninsula Children's Centre Foundation and the St. Catharines General Hospital Breakthrough Health Care Campaign. He was an executive in residence at Brock University, where he received an Honorary Doctorate degree, was awarded the Queen Elizabeth II Golden Jubilee Medal in 2002, and was honorary co-chair of

the fundraising campaign to build a new hospital and cancer centre in St. Catharines.

John leaves behind his wife Carol, and children David (Jennifer), Wendy (Michael), Ian and Geordie (Adrienne), along with stepchildren Sarah and Rachel, and 11 grandchildren.

EMPLOYEE PROFILE



Keeping Fit and Following a Healthy Diet

Mitch Gauthier, his wife Margie and their dog Peanut pose in front of Mitch's 1984 Buick Grand National.

For a 55-year old whose job involves sitting in a rock loader all day, Mitch Gauthier is pretty fit, with a body fat percentage of 17. But that's a long way from a few years ago, when he was travelling across Ontario for body building competitions and had a body fat percentage of only three.

His hobby lasted about seven years and involved daily trips to the gym to build up his muscles and a very strict food regimen.

"It was brutal," he says of his training and eating habits. While Mitch has given up the rigours of his hobby, he still works out in the gym regularly and has a healthy diet.

"If you eat crap, you'll look like crap," he says, although he admits that these days he has "a little bit of a beer belly."

Another of Mitch's hobbies is visiting car shows with his relatively rare 84 Buick

Grand National, which he purchased in 2001 and completely restored.

Mitch has spent his entire working life in the aggregate industry. He first entered the workforce during the deep recession of 1981. He ended up having to leave his home in the Ottawa Valley to work in gravel pits throughout British Columbia and Alberta. He moved back to Ontario in 1995, settling in Windsor and taking a job at a local sand pit.

In 2000 he began work at the McGregor Quarry where he has been ever since. He began doing maintenance work in the quarry shop, but five years ago made the move to driving a rock loader. "I wanted to get outside and found it hard standing all day on a concrete floor,"

he says of his decision to switch jobs.

Mitch says he enjoys his work and plans to stay at the quarry until he retires at the age of 65. He and his wife Margie recently purchased a new house so there are expenses to be covered for the next while.

Mitch has no regrets about his career choice over the past 35 years. "I really like working with heavy equipment," he says.

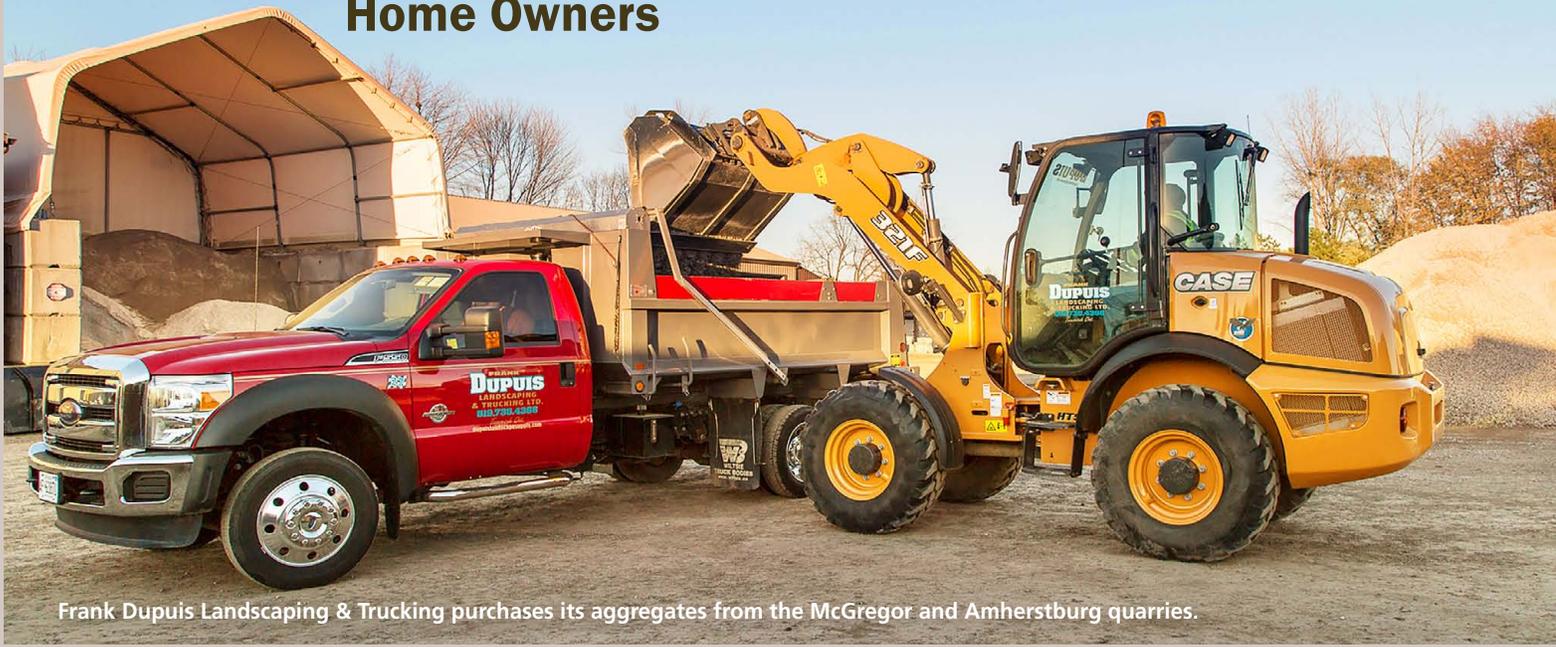
Music in the Park



Walker Aggregates sponsored a performance by the Greater Windsor Concert Band at the King's Navy Yard Park in Amherstburg last July. The show was part of the town's "Music in the Park" series of concerts.

Supplying Landscape Contractors and Home Owners

CUSTOMER PROFILE



Frank Dupuis Landscaping & Trucking purchases its aggregates from the McGregor and Amherstburg quarries.

Whether it's stones, topsoil, mulch, rocks, pond supplies, wheelbarrows or shovels, Frank Dupuis Landscaping & Trucking has been supplying landscape contractors and home owners in Windsor and Essex County for nearly 45 years.

Company founders Frank and Mary-Anne Dupuis began as landscapers themselves and later became suppliers to the industry. The company is now being run by son Carl, with brother Chris and sister Sherry also working in the family business. Its showroom and yard is located on County Road 42 just outside of Tecumseh, and the business employs up to 18 people for most

of the year. During the winter months, road salt is supplied to independent contractors.

Frank Dupuis Landscaping & Trucking gets its aggregates from the McGregor and Amherstburg quarries, and either brings the materials to its supply yard or trucks them directly to job sites. The stone is used for landscape projects in commercial, institutional and residential settings.

"This year has been awesome," Carl says, noting that it's been a pleasant challenge to keep up with the demand for landscape products. He suspects the reason is related

to both new home construction in the area, and the fact that people are choosing to stay home and fix up their properties, instead of travelling north or to the U.S. for summer vacations.

Carl says he has appreciated the assistance of the Walker Aggregates quarry employees during his busy year. "They stepped up and no one missed a beat," he says. "I even got calls from sales rep Kris McGuire when the quarry was unexpectedly open on Saturdays, in case we needed stone on short notice."



New Windsor Audi Dealership



More than 10,000 tonnes of stone from the McGregor Quarry was used in the construction of the building foundation and parking lot for the new Windsor Audi Dealership on Tecumseh Road East.

Summer Community Barbeque 2016



519 736 2136
Fax: 519 736 6112
www.walkerind.com

Amherstburg Quarry
667 Simcoe Street
Amherstburg, ON
N9V 1N4

McGregor Quarry
6781 North Side Road
Amherstburg, ON
N0R 1J0

QUARRY MANAGEMENT

Ryan Wall
General Manager
Essex & Southwestern Ontario
519 736 2136
rwall@walkerind.com



Printed on paper containing
100% post-consumer fibre